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FOR IMMEDIATE RELEASE

U.S. Xpress Announces Industry Leading Team Bonus

For both **current** and **future** drivers, truckload carrier ups the ante with \$50,000 team bonus, including vacation

Chattanooga, Tenn. (Feb. 12, 2018) – <u>U.S. Xpress</u>, one of the country's largest truckload carriers, announced today the company has launched a new incentive program for current and future team drivers. The TeamMAX Bonus program allows team drivers to earn total bonuses of \$50,000 with up to four weeks of paid vacation in a single year.

"With the continued growth of e-commerce, more and more consumers expect their packages to arrive within 1-2 days, not in three or four days. This dynamic has completely changed how U.S. Xpress supports the shipping demands of our customers today, especially when it comes to major retailers like Amazon, Walmart and others who are driving the need for expedited freight services to record levels in the trucking industry," said Eric Fuller, CEO of U.S. Xpress.

Fuller continued, "U.S. Xpress already has some of the best team drivers in the industry. With this new incentive program, we can reward our current drivers for their great work and loyalty as well as new drivers coming into the company."

"Recruiting and retaining team drivers in today's highly competitive job market is not just about pay. It's also about a lifestyle. This is why U.S. Xpress specifically designed the new bonus program as a way

for new and current team drivers to make more money but also to earn up to four weeks of paid vacation each year," said Fuller.

Drivers in U.S. Xpress' TeamMAX program enjoy additional perks on top of the new bonus and vacation incentives. They have first priority for the newest trucks, get top priority at the service centers so they have minimal downtime, and can earn up to 82 cents per mile (CPM), which is one of the industry's best rates. TeamMAX drivers, like all company drivers with U.S. Xpress, have access an exceptional benefits package that includes medical, dental, vision and a 401(k) match.

Fuller explains, "When drivers think about teaming, we want them to think about U.S. Xpress. This means if a solo driver, or even a student driver who is about to graduate from truck driving school, has ever thought about becoming a team driver, now is the time to make the switch. We can help these individual drivers find the right partner for team driving, get them out on the road making money and keeping our customers' freight moving."

For more information about joining TeamMAX, please visit http://www.usxjobs.com/teammax or call 866-576-2979.

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About U.S. Xpress, Inc.:

Founded in 1986, U.S. Xpress, Inc. is one of the nation's largest truckload carriers, providing a wide variety of transportation solutions throughout North America. Recently recognized as a "Top Military Friendly Employer" by G.I. Jobs®, U.S. Xpress employs more than 10,000 people, of which roughly 10 percent are military veterans. We are also committed to being at the forefront of safety compliance, using comprehensive training for our staff and drivers and ensuring our trucks feature the latest safety innovations. With a dedication to minimizing our impact on the environment, U.S. Xpress is a SmartWay Transport Partner, twice receiving the SmartWay environmental Excellence Award for reducing pollution and greenhouse gasses. For more information visit www.usxpress.com.